



PARTNER PLEDGE

All partners, services, agencies and charities promise to provide or promote these opportunities when working with children, young people and their families.



	Why is it important?	How will this help city children and city educators?	What can we do to support this?
Play	Play allows children to learn and practise interpersonal skills, build their imagination and recognise their own individuality.	Play enables children to interact, communicate and show their real selves.	We will aim to create an area designed for play or learning. We will interact with children in a playful manner and tone, understanding the benefit of this to early development.
Read	Reading builds knowledge and vocabulary. It develops imagination and builds interests. It is one of the greatest gifts adults can give to society.	Reading underpins education to access the World around them.	We will have reading materials available for different ages. We will display engaging posters to read on the wall.
Communicate	Communication is the cornerstone of relationship building.	Communication gives young people the tools to build confidence and self-esteem. It will also make it easier for them to create friendships.	We will engage children in a demographical way, communicating in a way that children and young people are eager to listen. We will actively listen to the voices of children and young people, informing our practise and development opportunities in Lincoln.
Broaden horizons	It is important to experience new things, to open up choices and to encourage children in the City to be ambitious.	Without experiencing a variety of things, children will not know what is available to them in the future.	We will offer information about our business and organisations. We will offer opportunities to try new things, listening to the hopes and consider future pathways. We have high aspirations and believe the best for the children and young people of Lincoln.
Be Ambitious	It is important to be ambitious in order to reach their achievable goals in line with their long-term aspirations.	Without ambition , children don't push themselves to achieve.	We will have visual displays of people from Lincoln, celebrating their achievements. We will have information available on roles within the business and ways in which someone would get into this. We take a genuine interest in hearing the ambitions of children and young people in Lincoln.
Build resilience and confidence	Children need confidence and resilience to be able to bounce back from life's ups and downs.	It will allow them to deal with things that crop up on a daily basis.	We will engage with young people about how they have been resilient, recognising the need for safe opportunities to fail. We will celebrate the importance of being individual.
Encounter positive role models	Children model themselves on the adults they come in to contact with, negative and positive.	The more positive role models a young person encounters, the more likely they will be to become a well-grounded member of society.	We will model important values such as kindness. We will offer experience days, demonstrating positive role models within our community.
Teach diversity and tolerance	As a multicultural society, it is important to experience, acknowledge and celebrate the differences in different cultures to avoid discrimination.	Children's actions reflect an understanding of the way people are treated. We need to model to them the value of respecting and valuing all.	We will have culturally relevant information on display to teach about different groups. We will demonstrate diversity and tolerance through our interactions as well as through our recruitment procedures.
Advocate positive mental health	To ensure the wellbeing of the young people in Lincolnshire.	Positive mental health enables you to live a fulfilled life and achieve.	We will signpost to services in the county (Kooth, Samaritans). We will be an inclusive establishment. We will recognise the challenges that young people in Lincoln face around mental health. We will listen well to the voices of children and young people.